



6105 Counseling

CWO3 Walls

Joint Law Center, MCAS Cherry
Point

Administrative Law Section



6105 Counseling

- **Purpose**
 - To give formal notice to a Marine on adverse behavior or event which may limit future military service.
- **Required prior to Separation**
 - Parenthood
 - Condition not a Disability
 - Personality Disorder
 - Unsatisfactory Performance
 - Misconduct = MDI and POM
 - Weight control



MARINE CORPS AIR STATION

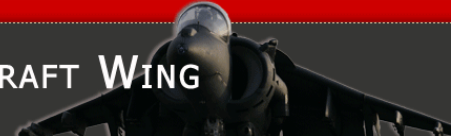
CHERRY POINT



2ND MARINE AIRCRAFT WING



Failure to properly
counsel =



Parts of a Counseling Entry

- PART #1 “Deficiency”
 - PART #2 “Corrective Action”
 - PART #3 “Assistance”
 - PART #4 “Warning”
- or
- PART #4 “Initiate” (Drug Abuse/COSO)
 - PART #5 “Acknowledgement”



Sample 6105 = Deficiency

(date): **Counseled this date concerning the following deficiencies: You were U/A from PT at 0530 on 20081231. Recommended corrective action: Arrive to all formations 15 minutes early, obey all orders and regulations under the UCMJ. Assistance is available through the Chain of Command, SACC, Chaplain, Semper Fit. Failure to take corrective action and any further violations may result in judicial proceedings or adverse administrative action, including separation and/or administrative reduction. I was advised that within 5 working days after acknowledging this entry, I may submit a written rebuttal which will be which will be scanned into the Field Folder of the OMPF with this counseling entry. I choose to ____/ not to ____ make such a statement.**

Marine
date

date

Commanding Officer



Sample 6105 = Corrective Action

(date): Counseled this date concerning the following deficiencies: You were U/A from PT at 0530 on 20021203.

Recommended corrective action: Arrive to all formations 15 minutes early, obey all orders and regulations under the UCMJ. Assistance is available through the Chain of Command, SACC, Chaplain, Semper Fit. Failure to take corrective action and any further violations may result in judicial proceedings or adverse administrative action, including separation and/or administrative reduction. I was advised that within 5 working days after acknowledging this entry, I may submit a written rebuttal which will be scanned into the Field Folder of the OMPF with this counseling entry.

I choose to ____/ not to ____ make such a statement.

Marine
date

date

Commanding Officer



Sample 6105 = Assistance Available

(date): Counseled this date concerning the following deficiencies: You were U/A from PT at 0530 on 20021203. Recommended corrective action: Arrive to all formations 15 minutes early, obey all orders and regulations under the UCMJ.

Assistance is available through the Chain of Command, SACC, Chaplain, Semper Fit. Failure to take corrective action and any further violations may result in judicial proceedings or adverse administrative action, including separation and/or administrative reduction. I was advised that within 5 working days after acknowledging this entry, I may submit a written rebuttal which will be scanned into the Field Folder of the OMPF with this counseling entry.

I choose to ____/ not to ____ make such a statement.

**Marine
Officer**

date

date

Commanding



Sample 6105 = Failure to Correct

(date): Counseled this date concerning the following deficiencies: You were U/A from PT at 0530 on 20021203. Recommended corrective action: Arrive to all formations 15 minutes prior, obey all orders and regulations under the UCMJ. Assistance is available through the chain of command/SACC/Chaplain/Family Advocacy. Failure to take corrective action and any further violations may result in judicial proceedings or adverse administrative action, including separation and/or administrative reduction. I was advised that within 5 working days after acknowledging this entry, I may submit a written rebuttal which will be scanned into the Field Folder of the OMPF with this counseling entry.

I choose to ____/ not to ____ make such a statement.

**Marine
Officer**

date

date

Commanding



Sample 6105 = Separate

(date): Counseled this date concerning the following deficiencies: You were U/A from PT at 0530 on 20021203. Recommended corrective action: Arrive to all formations 15 minutes prior, obey all orders and regulations under the UCMJ. Assistance is available through the Chain of Command, SACC, Chaplain, Semper Fit. Failure to take corrective action and any further violations may result in judicial proceedings or adverse administrative action. I am being recommended for administrative separation for a pattern of misconduct, drug abuse, commission of a serious offense. I was advised that within 5 working days after acknowledging this entry, I may submit a written rebuttal which will be scanned into the Field Folder of the OMPF with this counseling entry. I choose to ____/ not to ____ make such a statement.

**Marine
date**

date Commanding Officer



Sample 6105 = Separate/Drugs

(date): Counseled this date concerning the following deficiencies: You tested positive for marijuana as confirmed by Naval Drug Lab Message #12345 on 01 Nov 2010.

Recommended corrective action: Do not use illegal substances, obey all orders and regulations under the UCMJ. Assistance is available through the Chain of Command and SACC. Any

further violations may result in judicial proceedings or adverse administrative action. I am being recommended for mandatory administrative separation processing for misconduct due to drug abuse. I was advised that within 5 working days after acknowledging this entry, I may submit a written rebuttal which will be scanned into the Field Folder of the OMPF with this counseling entry.

I choose to ____/ not to ____ make such a statement.

Marine
date

date Commanding Officer



Sample 6105 = Written Rebuttal/Sign

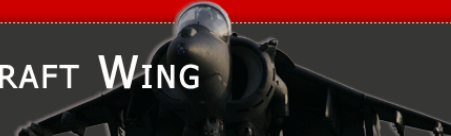
(date): Counseled this date concerning the following deficiencies: You were U/A from PT at 0530 on 20021203. Recommended corrective action: Arrive to all formations 15 minutes early, obey all orders and regulations under the UCMJ. Assistance is available through the Chain of Command, SACC, Chaplain, Semper Fit. Failure to take corrective action and any further violations may result in judicial proceedings or adverse administrative action. I understand that I am being recommended for administrative separation for a pattern of misconduct. I was advised that within 5 working days after acknowledging this entry, I may submit a written rebuttal which will be scanned into the Field Folder of the OMPF with this counseling entry.

I choose to ____/ not to ____ make such a statement.

Marine
date

date

Commanding Officer



- Alcohol Related Incidents
 - MARADMIN 316/01
 - Mandatory Entry in SRB/OQR
- Confirmed incident of illegal drugs
 - 6105
 - Page 11 entry for confirmed test (IRAM)
- Highly recommended after NJP
- Rebuttals = Attach to Left Side SRB
- Copy with UPB/IPAC/SRB/OMPF



What a 6105 Counseling Entry is NOT:

- Lecture
- Motivational speech on Honor, Courage, & Commitment, Core Values.

Must be signed by the Commanding Officer

3d Party Witness if Marine refused to sign.

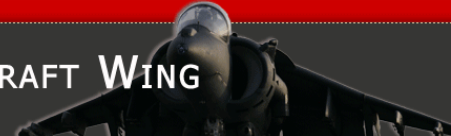


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Questions ?

CWO3 Walls

252.466.7102